

**MINUTES**  
**HUMAN RESOURCES COMMITTEE MEETING**  
**BOARD OF EDUCATION**  
**SLINGER SCHOOL DISTRICT**  
October 24<sup>th</sup>, 2019

Committee Members Present: Cherie Rhodes, Ken Strupp, Jennifer Haluzak, and Gary Feltz

Other Board Members Present: Joe Havey and Bruce Hassler

Administrators Present: Daren Sievers, Karen Hug

Others Present: Sue Stoffel, Brent Hug, Scott Gundrum, Katie Martin, and Meg Swyers

1. Committee Chair, Cherie Rhodes, called the meeting to order at 6:00 PM.
2. Sievers explained that the School Perceptions highlighted some areas needing improvement or desiring discussion. One of those areas was the topic of Personal Days as written in the employee handbooks. Staff are seeking 1 or 2 days off with the ability to take this time off without disclosing the reason. If the Board considers this request, sample language for the parameters of the time off being approved was provided by the SEA. After a lengthy discussion, the Board asked for more time to consider this request.
3. Sievers revisited the discussion about cash in lieu of insurance payments being requested by employees whose spouse or family member works for the District. Neighboring district policies and procedures were reviewed. After some discussion, the committee will be recommending a change of this handbook language to the full board making all employees eligible for cash in lieu of benefits regardless of whether spouses or benefit eligible dependents work for the District or not.
4. Rhodes adjourned the meeting at 7:03 PM.

Date Posted: 10/25/2019